

# Southern Illinois University Library Affairs Strategic Plan

## Mission

Morris Library is the heart of SIU's educational commitment. Library Affairs supports the University's mission by providing resources, services, and facilities to enhance student recruitment, retention, and success and to invigorate faculty teaching, research, and service. We collect, preserve, and make accessible the university's records and our unique and rare materials. We provide information literacy instruction and foster intellectual growth and innovation, while helping to fulfill the information needs of the greater community.



## Vision

Library Affairs will deliver exceptional service and instruction that promotes user independence.

We will acquire, preserve, and offer access to the best possible collections and resources within our means, in a variety of formats.

We will promote intellectual exploration by providing quality resources, assistance, and, facilities for our users.

We will assume a key role in attracting, supporting, and retaining students, faculty, and staff of diverse backgrounds in an interdisciplinary environment.

We will assist users in achieving academic success by creating aesthetic and vibrant environments to encourage study, learning, collaboration, innovation, engagement, and enrichment.

## Values

### *Service*

Delivering excellent service to our users through professional and knowledgeable employees.

### *Stewardship*

Providing access to scholarly information; developing, preserving, and promoting our rich and unique collections as well as maintaining university records and sensitive documents.

### *Inclusiveness*

Maintaining an environment and services that are inclusive and conducive to user success.

### *Exploration*

Facilitating curiosity, exploration, and lifelong learning among our community of users.

### *Collaboration*

Fostering collaboration on campus, locally, regionally, nationally, and around the world.

### *Leadership*

Promoting information literacy, advocating for expanded and open access to information, and advancing new forms of scholarly communication.



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## Student Success

Provide students with support services that promote their integration into the academic, social, and cultural community of SIU, in order to improve academic success, recruitment, retention, and completion rates.

Support faculty campus-wide in providing effective academic instruction.

Create and support opportunities for students to engage in research, creative activity, and service learning in the Library.

Promote habits of life-long learning.

Enhance and promote Morris Library as the intellectual hub of campus.



## Research, Scholarship, & Creative Activity

Enhance research, scholarly, and creative activity to the benefit of students, faculty, and other users.

Support ground-breaking graduate and undergraduate research.

Assume a leadership role in seeking solutions to current teaching, research, and publication issues at SIU and at local, state, regional, and national levels.



## Diversity & Inclusiveness

Foster a commitment to diversity and encourage an affirming culture that assists, validates, and respects individuals.

## Library & Campus Community

Foster trust and mutual respect among faculty, administration, staff, students, and the public.

Improve flexibility and transparency in decision making.

Build and maintain a strong public image that reflects our commitment to student success, knowledge creation, and service to Southern Illinois, the broader region, and the world.

Integrate Library Affairs into the academic and cultural life of SIU.

Ensure access to information within the boundaries of applicable state and federal laws.

Foster an environment of safety and security for our users, employees, and resources.

## Community Relations

Enhance our value to and our collaboration with external communities and partners.

Sustain and grow our outreach and service mission.



## Finance, Infrastructure, & Resource Allocation

Increase revenue.

Ensure that the allocation of resources is driven by the Library's mission, priorities, and assessment.

